



**Simbag sa Emerhensya asin Dagdag Paseguro  
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## 2025 BOARD OF TRUSTEES EVALUATION RESULT

### CHAIRMAN'S PERFORMANCE EVALUATION

	ETHICS/ VALUES (35)	RELATIONSHIP WITH THE CEO (35)	PUBLIC PROFILE (20)	COMPETENCE (30)	DILIGENCE (35)	CHAIRING MEETINGS (50)	SCORE (205)	ADJECTIVAL RATING
<b>BOT 1</b>	28	34	18	27	29	43	179	Outstanding
<b>BOT 2</b>	32	34	18	27	29	43	183	Outstanding
<b>BOT 3</b>	34	32	18	28	30	47	189	Outstanding
<b>BOT 4</b>	33	32	18	28	35	46	191	Outstanding
<b>BOT 5</b>	35	35	20	30	35	50	205	Outstanding
<b>BOT 6</b>	28	32	19	26	32	35	172	Outstanding

### BOARD OF TRUSTEES PERFORMANCE EVALUATION

BOARD OF TRUSTEES	Board of Trustee Performance Evaluation (115)	Director Characteristics Rating (100)	Self-Assessment (175)	SCORE (Total Score/3)	ADJECTIVAL RATING
<b>MS. TERESITA GALANG, CPA, DBA</b>	101	98	158	119	Outstanding
<b>FR. REX PAUL ARJONA</b>	100	87	151	112.66	Very Satisfactory
<b>MS. ROCHELLE APOON</b>	96	81	153	110	Very Satisfactory
<b>FR. RAFAEL SAMBAJON</b>	103	91	150	114.66	Very Satisfactory
<b>FR. ERIC MARTILLANO</b>	109	100	143	117.3	Outstanding
<b>MS. MAY ANN CARILLO</b>	114	95	174	127.67	Outstanding
<b>MS. MARISSA LOVERES</b>	113	98	114	108	Very Satisfactory

**AUDIT COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (25)	COMMITTEE DUTIES AND RESPONSIBILITIES (75)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (160)	ADJECTIVAL RATING
FR. ERIC MARTILLANO	20	56	28	20	124	Outstanding
FR. RAFAEL SAMBAJON	25	75	34	23	157	Outstanding
MS. ROCHELLE APOON	21	75	32	22	150	Outstanding
MS. MAY ANN CARILLO	23	75	35	22	155	Outstanding

**GOVERNANCE COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (70)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (145)	ADJECTIVAL RATING
MS. TERESITA GALANG, CPA, DBA	14	63	33	22	135	Outstanding
MS. REMEGIA BALUCIO	15	64	33	24	136	Outstanding
FR. ERIC MARTILLANO	15	48	35	24	122	Outstanding
FR. RAFAEL SAMBAJON	15	68	33	23	139	Outstanding

**HR AND REMUNERATION COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (110)	ADJECTIVAL RATING
MS. TERESITA GALANG, CPA, DBA	13	29	34	23	99	Outstanding
MS. REMEGIA BALUCIO	15	32	34	25	106	Outstanding
FR. ERIC MARTILLANO	14	33	34	23	104	Outstanding
FR. RAFAEL SAMBAJON	15	34	34	23	106	Outstanding

**NOMINATION COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (25)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (100)	ADJECTIVAL RATING
MS. TERESITA GALANG, CPA, DBA	12	22	28	20	82	Outstanding
MS. REMEGIA BALUCIO	15	22	29	25	91	Outstanding
FR. ERIC MARTILLANO	15	23	34	23	95	Outstanding
FR. RAFAEL SAMBAJON	15	25	34	23	97	Outstanding

**FINANCE COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (55)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (135)	ADJECTIVAL RATING
FR. REX PAUL ARJONA	19	50	30	24	123	Outstanding
MS. ROCHELLE APOON	18	59	33	23	128	Outstanding
MS. MARISSA LOVERES	16	44	29	25	114	Very Satisfactory
MS. JOCELYN DIAZ	17	44	28	20	109	Very Satisfactory

**BOARD RISK OVERSIGHT COMMITTEE PERFORMANCE EVALUATION**

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (115)	ADJECTIVAL RATING
FR. RAFAEL SAMBAJON	20	35	34	23	112	Very Satisfactory
MS. TERESITA GALANG, CPA, DBA	19	24	35	25	103	Very Satisfactory
FR. ERIC MARTILLANO	19	26	31	23	99	Very Satisfactory
Ms. RIZA BARRAMEDA	-	-	-	-	-	

**RELATED PARTY COMMITTEE PERFORMANCE EVALUATION**

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE STRUCTURE AND COMPOSITION (20)</b>	<b>COMMITTEE DUTIES AND RESPONSIBILITIES (40)</b>	<b>CONDUCT OF COMMITTEE MEETING (35)</b>	<b>PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)</b>	<b>SCORE (120)</b>	<b>ADJECTIVAL RATING</b>
<b>MS. TERESITA GALANG, CPA, DBA</b>	15	29	28	23	95	Very Satisfactory
<b>FR. RAFAEL SAMBAJON</b>	20	39	34	23	116	Outstanding
<b>MS. MAY ANN CARILLO</b>	17	39	35	25	116	Outstanding
<b>MS. MARISSA LOVERES</b>	19	40	31	25	115	Outstanding